

OVERALL RAG STATUS				
IGI Standard	No of Actions	Overdue	Ongoing	Complete
1	6	0	6	0
2	5	0	5	0
3	4	0	4	0
4	3	0	3	0
5	3	0	3	0
6	8	0	8	0
7	6	0	6	0
8	4	0	4	0
<b>Total</b>	<b>39</b>	<b>0</b>	<b>39</b>	<b>0</b>

0% Complete

**Standard 1 | Creating and maintaining safe Church environments**

We endeavour to ensure that Church environments are welcoming, nurturing and safe. We put measures in place to protect children and vulnerable adults in all church settings and activities.

Action	Need identified	Specific actions	Who is responsible?	Timescale	Success criteria	Update/RAG status
1.1	Improve consistency across Diocese in recording of relevant details for Groups using Parish Premises for Regulated Activity	DSA to issue refreshed guidance and pro-forma to PSC's for recording of details etc.	DSA PP's PSC's	Ongoing - December 2025	Evidence of improvement in 2025 self-evaluation data.	

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1.2	Ensure Live Stream procedures across the Diocese are compliant with IGI & BCoS guidance.	Parishes to ensure correct livestream notices are displayed where this facility is provided.  BCoS guidance on use of live streaming is in place and adhered to.	PP's PSC's	Ongoing - December 2025	Evidence of improvement in 2025 self-evaluation data.	
1.3	Improve consistency of practice in relation to the use of children's photographs on social media, parish websites etc	DSA to re-circulate current guidance as per IGI.  Parishes to ensure BCoS guidance on safe use of social media etc is followed.	DSA PP's PSC's	Ongoing - December 2025	Evidence of improvement in 2025 self-evaluation data.	
1.4	Annual Risk Assessments for parish regulated activities to be completed within allocated timescales	SG Administrator to collate due dates and notify Parishes when required for update.  PP's & PSC's to monitor & complete within allocated timescales (annually from date of last completion).	SG Admin PP' PSC's	Ongoing - December 2025	Annual risk assessments up to date and accurate.	

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1.5	Roll out of new risk assessment templates following evaluation of current pilot within AoG & Galloway Diocese	New risk assessment templates to be circulated to PP's & PSC's with associated guidance on completion.	DSA	When available from SCSSA	All parishes using consistent risk assessment templates.	
1.6	Establishment and maintenance of Safe Worship Plans (SWP).	SWP's to be established and reviewed in accordance with IGI and in partnership with Police & Criminal Justice SW (where relevant).	DSA PSC's DRAMT	Ongoing - December 2025	No of plans established/reviewed.	

**Standard 2 Safely recruiting clergy, religious, lay employees and volunteers**

When admitting men and women to formation for ministry, and when recruiting lay employees & volunteers, we carefully check their suitability for working with children and vulnerable adults.

Action	Need identified	Specific actions	Who is responsible?	Timescale	Success criteria	Update/RAG status
2.1	Compliance with Disclosure Scotland guidance on PVG membership.	Ongoing reconciliation of Volunteer records with Diocesan PVG lists required.	PSC's SG Administrator	Ongoing - December 2025	PVG list matches number of Volunteers recorded on Diocesan database	
2.2	Maintenance of Diocesan PVG volunteer records.	SG Administrator to issue current PVG lists to PSC's to reconcile with Diocesan records and remove those no longer required. This to include all volunteers' roles to be recorded as part of the process.	SG Administrator PSC's	Bi-annual	PVG lists consistently match number of Volunteers recorded on Diocesan database	
2.3	Compliance with Safe Recruitment procedures as per IGI.	Parishes to ensure procedures are in place for the monitoring and review of Volunteer applications/renewals etc	PP's PSC's	Ongoing - December 2025	Evidence of improvement in 2025 self-evaluation data.	

2.4	<p>Improve compliance with processes in place for the recording of Visiting Clergy &amp; Seminarians.</p>	<p>Parishes to ensure local records are kept as per guidance in IGI for all visiting clergy/seminarians i.e. sacristy diaries.</p> <p>Parishes to ensure celebret requirements are checked and recorded.</p> <p>Parishes to ensure SG Administrator is updated with details of visiting clergy to ensure compliance with safe recruitment procedures and record details on central register.</p>	<p>VG PP's SG Administrator.</p>	<p>Ongoing - December 2025</p>	<p>Evidence of improvement in 2025 self-evaluation data.</p> <p>Accurate records held of visiting Clergy etc.</p>	
2.5	<p>Planning for implementation of new Disclosure (S) act 2020</p>	<p>Awareness and training resources to be circulated to PSC's, PP's and parish organisations when confirmed by Disclosure/Volunteer Scotland</p>	<p>DSA SG Administrator</p>	<p>When confirmed</p>		

**Standard 3      Responding to safeguarding concerns and allegations of abuse**

When alerted to information, concerns and allegations regarding the safety or welfare of child or a vulnerable adult, we respond with care and compassion. We inform the statutory authorities of all allegations of abuse that we receive.

Action	Need identified	Specific actions	Who is responsible?	Deadline	Success criteria	Update/RAG status
3.1	DRAMT training & readiness for SG disclosures.	Annual table top exercise to be convened with DRAMT, Curia etc	DSA VG	December 2025	Improved confidence in procedures and response to disclosures	
3.2	Ongoing training and support for PSC's in managing disclosures.	Refresher training on disclosure procedures to be provided to PSC's at bi-annual meetings.	DSA SG Trainers	Ongoing - December 2025	PSC meeting evaluations	
3.3	Contingency planning for disclosures & support to survivors	Contingency plan to be developed for supporting survivor needs following disclosure.	DSA VG	December 2025	Contingency plans in place.	
3.4	Maintenance of established links with Police Scotland, Social Work etc	DSA to undertake quarterly liaison meetings with DCI Public Protection and CJSW to update on any new developments, identification of good practice, SWP's etc	DSA	Ongoing - December 2025	Number of meetings held.  Implementation of good practice, change in policy etc.	

<b>Standard 4</b>	<b>Providing care and support for those who have experienced abuse</b>	
We provide a compassionate response to all who disclose any experience of having been abused and we offer them pastoral care, support, and reparation.		

Action	Need identified	Specific actions	Who is responsible?	Deadline	Success criteria	Update/RAG status
4.1	Consider ways to improve survivor engagement & awareness.	Consider potential for a Diocesan 'Loudfence' event.	DSAG DSA	December 2025	Feedback on event.	
4.2	Links to be maintained with support agencies	Single Points of Contact (SPOC) and liaison meetings to continue with: <ul style="list-style-type: none"> <li>▪ Grief to Grace</li> <li>▪ Raphael</li> </ul>	DSA	Ongoing - December 2025	Number of meetings held.  Referrals made  Awareness events/comms	
4.3	Diocesan representation on SCSSA Survivor Engagement Group.	Diocesan representative to provide feedback from Survivor Group meetings to ensure local priorities are included in national policy development.	DSA	December 2025	Improvements to Survivor support and care.	

**Standard 5** | **Managing and providing care for respondents to allegations of abuse**

When an allegation of abuse is received concerning clergy, religious, lay employees or volunteers, we offer pastoral care, support and fair treatment to the respondent and we monitor their conduct and welfare.

Action	Need identified	Specific actions	Who is responsible?	Deadline	Success criteria	Update/RAG status
5.1	Availability of <i>Support Persons</i>	Recruitment and training of support persons within Diocese.	VG DSA	June 2025	No of support persons available for deployment.	
5.2	Availability of information for clergy, religious etc	Information for Clergy handbook to be updated outlining process and supports available.	DSA	December 2025	Feedback from Clergy.	
5.3	Contingency planning for risk management post disclosure.	Welfare Monitoring Plan procedures to be established to support wellbeing of respondents.  Identification of appropriate accommodation for any clergy etc <i>stood aside</i> .	VG DSA	Ongoing - December 2025	Contingency plans in place.  Feedback from Support Person/Respondents.	



**Standard 6 Working together to develop a culture of care**

Recognising that safeguarding responsibilities are intrinsic to Christian baptism and to the mission of the Church, we all work together, as ordained, consecrated and laypeople, to develop a culture of care in the Church that says “never again” to every form of abuse.

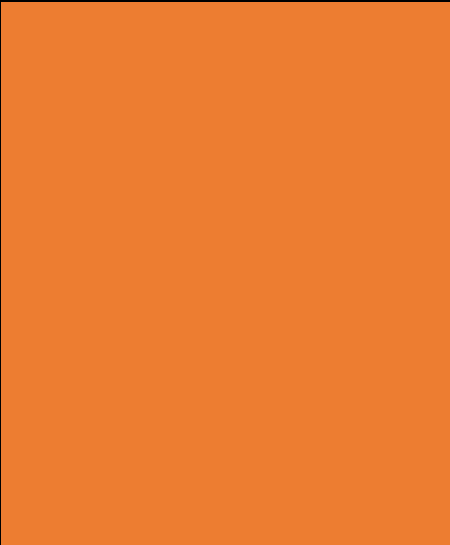
Action	Need identified	Specific actions	Who is responsible?	Deadline	Success criteria	Update/RAG status
6.1	Consistency in availability of SG resources, posters, leaflets etc	Every parish to be issued with SG pack of posters, DSA contact cards, disclosure aide memoire and leaflets	SG Administrator	Bi-annually	No of packs distributed  Evidence of improvement in 2025 self-evaluation data.	
6.2	Improve awareness of <i>In God's Image</i> .	Link to online version of IGI to be included in every Parish bulletin and website.	SG Administrator PP's.	Ongoing - December 2025	Evidence of improvement in 2025 self-evaluation data.	
6.3	Mainstreaming of safeguarding within Parish structures.	Parishes to consider how SG features in local governance structure i.e. PPC's  Parish SG Improvement Plans to be established & monitored.	PP's PSC's	March 2025	No of PPC's with SG as standing agenda item.  No of PIP's in place.	

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6.4	Improve consistency & quality of meetings between PP & PSC.	PP & PSC meetings to be arranged minimum quarterly.  Pro-forma agenda to be circulated for meetings.  Local records to be maintained.	PP's PSC's DSA.	Ongoing - December 2025	No of PP/PSC meetings  Records of meetings held  Quality of reports to PPC's.	
6.5	Ensure membership of DRAMT & DSAG remains active and relevant to role	Membership of DSAG & DRAMT to be reviewed annually.	VG DSA	December 2025	Quorum of meetings.  Diversity of membership.	
6.6	Ensure consistency of DSAG meetings	DSAG meetings to be held every 4 months.  Review agenda & ToR of DSAG in conjunction with SCSSA/IGI development	VG DSA	Ongoing - December 2025	No of meetings held  Compliance with national policy.	
6.7	Maintenance of Safeguarding Management Group	Regular meetings to be established between DSA, SG Admin & SG Trainers to monitor and update SG activity across Diocese.	DSA SG Admin SG Trainers.	Ongoing - December 2025	Improved monitoring and awareness of SG activity, changes in policy/practice etc	

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6.8	<p>Improve Safeguarding Communications across Diocese.</p>	<p>SG representative on Diocesan comms group.</p> <p>PSC Teams folder management.</p> <p>Maintenance of SG pages on Diocesan &amp; Parish websites.</p> <p>Annual announcements and Days of Prayer scheduled.</p>	<p>DSA SG Admin PP's.</p>	<p>Ongoing - December 2025</p>	<p>Improved comms and awareness of SG activity.</p> <p>Tailored messages to consider survivor impact.</p> <p>Feedback from Parishes</p>	
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<b>Standard 7</b>	<b>Training and support for all responsible for safeguarding</b>
We require bishops, clergy, religious, lay employees and volunteers to participate in ongoing training and to develop the requisite knowledge, attitudes and skills relevant to their respective roles. We encourage and facilitate the sharing of best safeguarding practice throughout the Church.	

Action	Need identified	Specific actions	Who is responsible?	Deadline	Success criteria	Update/RAG status
7.1	Diocesan representation on SCSSA STAG	Diocesan representative to attend STAG meetings to ensure local priorities are included in national training development	SG Trainers DSA	Ongoing - December 2025	Training needs correctly prioritised.	
7.2	Ensure Diocesan Volunteers are compliant with current training requirements.	All volunteers to have attended Induction training as per safe recruitment procedures	SG Trainers	Ongoing - December 2025	Accuracy of training records	
7.3	Improve methods of engagement with PSC's	Consider introduction of online PSC 'drop in' sessions on SG topics, procedures etc	DSA	June 2025	PSC feedback	

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7.4	Roll out of new PSC training (when complete).	Diocesan trainers to attend T4T course.  New course to be publicised via Diocesan communications.  Training schedule to be established.	SG Trainers	Ongoing - December 2025	Induction training up to date and accurate.  Training Evaluations.	
7.4	SG Refresher training for Clergy & PSC's	Joint refresher training event to be established for PP's & PSC's.  Bi-annual PSC meetings to continue.	DSA SG Trainers VG	By June 2025	Feedback from participants.  Improved collaboration between PP & PSC.	
7.5	Promotion of SG training events, conferences etc within Diocese.	Circulation of future events and conferences etc to be publicised via Diocesan communications.	DSA SG Administrator	Ongoing - December 2025	No of events promoted.  No of Diocesan attendees.	

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7.6	Continuous Professional Development of DSA	DSA to attend relevant training courses and CPD events relevant to development of skills and awareness of SG practice.	VG DSA	Ongoing - December 2025	Courses attended  Improved confidence of DSA  Improvements in Service Delivery.	
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**Standard 8 Planning for continuous improvement in safeguarding**

We evaluate our compliance with safeguarding standards and plan improvements to our practice. We participate in annual audits as well as regular independent reviews of safeguarding practice. We provide a process to review how safeguarding complaints were handled.

Action	Need identified	Specific actions	Who is responsible?	Deadline	Success criteria	Update/RAG status
8.1	Build consistency into practice in all areas of SG across Diocese	Development of PSC Toolkit/Folder/Proformas/PIP's  Development of Quality Assurance Framework in conjunction with SCSSA	DSA PSC's	Ongoing - December 2025	Evidence of improvement in 2025 self-evaluation data.	
8.2	IT provision for storage of SG records	Development of MS Teams PSC Folder to allow each Parish to have a secure IT storage facility for SG records etc	DSA	Ongoing - December 2025	Evidence of improvement in 2025 self-evaluation data.	
8.3	Review of Safeguarding Policies	Process for review to be established with SCSSA	SCSSA DSA.	Ongoing - December 2025	TBC	
8.4	Requirement for Diocese to be kept updated on developments in national SG practise with SCSSA	DSA to participate in SCSSA Working Groups, National SG Leads meetings etc	DSA	Ongoing - December 2025	Improved monitoring and awareness of SG activity, changes in	

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					policy/practice etc	
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